

AMERICAN SWIMMING COACHES ASSOCIATION



# CERTIFICATE OF COMPLETION

IS PRESENTED TO

**Marc Stanley**

For Successfully Completing

**Paul Yetter -Dynamics of Culture Change**

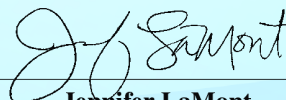
Worth <sup>4</sup> ASCA Continuing Education (ACE) Credits

October 17, 2023

DATE



[www.swimmingcoach.org](http://www.swimmingcoach.org)

  
**Jennifer LaMont**  
Chief Executive Officer