



TEAMGOLDUSA

www.teamgoldusa.com

Character before results — unity, respect, excellence.

TEAMGOLDUSA OFFICIALS & MEET STAFF CODE OF CONDUCT

Purpose Officials and meet staff provide fair competition and safe events. This Code of Conduct describes expectations for all individuals serving in these roles at TEAMGOLDUSA practices and meets.

1. Neutrality & Fairness I will: • Enforce rules impartially, regardless of team, swimmer, or coach. • Avoid conflicts of interest whenever possible and disclose them when they arise. • Apply USA Swimming and LSC rules consistently and professionally.
2. Professional Behavior I will: • Treat swimmers, coaches, parents, and other volunteers with courtesy and respect. • Communicate calmly and clearly, even in stressful situations. • Follow the direction of the Meet Referee and facility staff regarding safety and operations.
3. Safe Sport & Boundaries I understand that: • I share responsibility for maintaining a Safe Sport environment. • I must report suspected abuse or misconduct through appropriate channels. • Locker-room and deck behavior must align with Safe Sport and MAAPP expectations. • I should avoid being alone in isolated areas with minor athletes whenever possible.
4. Social Media & Public Conduct I will: • Avoid posting derogatory or inflammatory comments about meets, athletes, or officials online. • Remember that my public behavior reflects on TEAMGOLDUSA and the sport as a whole.
5. Consequences & Acknowledgment I understand that violations of this Code may result in: • Removal from the meet or future officiating assignments. • Reporting to the LSC Officials Chair, USA Swimming, or U.S. Center for SafeSport. • Additional consequences according to USA Swimming policies.

I have read and agree to the TEAMGOLDUSA Officials & Meet Staff Code of Conduct.

Name (print): _____ Signature: _____
Date: _____ Role (e.g., Referee, S&T, Marshal, Clerk, Timer): _____